

Desired Characteristics Pemberton Township Successor Superintendent of Schools

After seeking input from its Board members, parents, staff, students, the joint base and community via focus groups, interviews, and an online survey, the Board of Education of the Pemberton Township School District seeks a strong educational leader who possesses the following characteristics:

- Demonstrated successful experience in acquiring, managing and targeting limited fiscal resources to student learning, achievement and success
- Highest level of integrity based on a student-centered philosophy
- Demonstrated ability in developing a positive professional climate of mutual trust and respect with and between the Board of Education, staff, parents, students and the community
- Ability to motivate, inspire and bring out the best in all team members while holding them accountable for results
- Demonstrated listener who effectively can represent the interests and concerns of students, staff, parents and community members
- Demonstrated successful communication skills and working relationships with diverse stakeholders and interest groups
- Visible, personable, accessible, approachable and actively engaged in district and community life
- Strong leader with compassion, empathy and demonstrated positive energy
- Proven success in representing the school district and community interest with township, state and federal officials
- Possess a deep understanding of teaching and learning processes and success in addressing and closing student achievement gaps
- Willing to understand and learn the values of the community and its unique culture

Requirements:

The successful candidate will:

- Be immediately eligible to be certified as a school administrator in the state of New Jersey
- Within one year must reside in the state of New Jersey unless a waiver is granted by the Board of Education and the NJDOE
- Have demonstrated successful leadership experience in a diverse learning environment and community
- Have successful record of student growth and achievement
- Have record of using limited resources to maintain and grow quality student programs and staff support
- Have an understanding of the strengths and challenges of military families and communities is desirable

Compensation: Salary in the range of \$198,000 with the opportunity to earn merit compensation and comprehensive benefits. The complete package will be negotiated subject to the candidate's qualifications, experience and state regulations.

Interested and qualified individuals can learn more about the position and apply at <https://hyasearch.com/browse-jobs/>

www.hyasearch.com

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